

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY M. TADIER OF ST. BRELADE
ANSWER TO BE TABLED ON TUESDAY 17th NOVEMBER 2015**

Question

Will the Chief Minister produce for members an update of the totals of posts removed from the public sector workforce by department using the following headings -

- Voluntary release 2015;
- Voluntary release 2016;
- Reduction in staffing numbers through natural wastage;
- Total manpower savings achieved to date;

Will he further indicate what sections within departments have lost these posts along with what civil service/manual grades have been lost?

Answer

Voluntary release

2015

55.4 Full Time Equivalent (FTEs) are scheduled to leave the public sector via the voluntary release scheme in 2015. (9.4 of those have already left).

2016

21.9 FTEs are scheduled to leave the public sector via the voluntary release scheme in 2016.

These are from all departments and include Civil Service grades 4 to 14 and Manual Worker grades 2 to 8. These figures have not been broken down as some of the numbers are small and could identify individual staff.

The funding available for voluntary release in 2017 has been brought forward to 2016. This will allow more Voluntary Release programmes in 2016, which will lead to a further reduction in posts.

Staff reductions to date (2015)

The net reduction in staffing from 1 January to 31 October 2015 is 120.7 FTEs. This takes into account all leavers and joiners within this period.

There have also been 9.4 FTEs lost through the voluntary release scheme during this time period (as highlighted above).